



*Building Superior Cultures with GR8 Leaders  
Engaged – Serving – Self-governing*

# Strategic Thinking Self-Assessment

For each statement below, indicate how accurately the statement describes you. Use a 1 to 5 scale where **1=Rarely** and **5=Usually**. Be sure to answer based on your actual behavior in real workplace situations. That way, you'll have the most accurate assessment of your skills.

	Statement	Rating 1 to 5
1.	I ask about what's going on in my unit, company, industry, and wider business environment.	
2.	I am able to adapt approaches and shift ideas when new information suggests the need to do so.	
3.	I look for opportunities today that might generate valuable results tomorrow.	
4.	I view challenges as opportunities.	
5.	I welcome new ideas and opinions—even if they seem strange at first.	
6.	I take criticism well by not reacting in a defensive manner.	
7.	I work to broaden my knowledge, experience, and skill set.	
8.	I seek other people's opinions.	
9.	I anticipate how my actions will affect others around me.	
10.	I question my own longstanding assumptions and encourage others to question theirs.	
11.	I understand the forces influencing my group's performance.	
12.	I know who my company's customers are and what they value.	
13.	I know who my company's competitors are and what makes us different from them.	
14.	I stay up to date on trends affecting my company's industry and my group's operations.	
15.	I objectively analyze situations.	
16.	I evaluate the pros, cons, and implications of different courses of action.	
17.	I grasp abstract ideas and put the "pieces" together to form a coherent picture.	
18.	I generate a wide variety of options, see new possibilities, and formulate fresh approaches.	
19.	I see patterns across unrelated events and information.	
20.	I sift out irrelevant information while deciding how to solve a problem or handle a challenge.	
21.	I can often visualize new possibilities that others have trouble seeing.	
22.	I try to generate multiple alternative courses of action while making important decisions.	
23.	I compare the potential short- and long-term consequences of actions I'm considering.	
24.	I consider whether improvements I make may create problems for other parts of my organization.	
25.	I stay focused on my objectives while handling multiple demands and competing priorities.	
<b>Total Score (add the numbers above)</b>		



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Engaged -*

**Score Yourself:** Use the following table to interpret your score.

<b>104-125</b>	<b>Exceptional:</b> You're a talented strategic thinker who possesses many of the traits, behaviors, attitudes, and cognitive capacities that are necessary for thinking
<b>78-103</b>	<b>Superior:</b> You're a highly effective strategic thinker in many areas but would benefit from refining some of your skills.
<b>51-77</b>	<b>Adequate:</b> You know and practice many of the basics of strategic thinking. However, you <b>can</b> increase your success by further extending your skills.
<b>25-50</b>	<b>Inadequate:</b> You'll need to work broadly on your strategic thinking skills so that you can learn how to analyze opportunities and problems from a broad perspective and understand an action's potential impact on others.